

### **Data Retention and Deletion Policy**

# SeguraTech Ltd

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# **Purpose**

This policy defines how long SeguraTech Ltd retains personal data and how it is securely deleted when no longer required.

### Scope

This policy applies to all personal data processed by SeguraTech Ltd, whether collected digitally, manually, verbally, or through third-party systems.

#### Responsibility

Responsible persons: Mike Richards Swetha Stejskal

Only authorised data handlers may retain, review, or delete personal data.

# **Retention principles**

Personal data is retained only where there is a legitimate business, legal, or contractual need. Data is not retained indefinitely or without purpose.

### **Retention periods**

Enquiry data is retained for up to 12 months unless it results in a contractual relationship.

Client data is retained for the duration of the relationship and for up to 6 years afterwards to meet legal and contractual obligations.

Financial and accounting records are retained for up to 6 years in line with UK tax requirements.

Temporary notes or manually recorded data are retained only until information has been securely transferred into authorised systems and are then destroyed.

#### **Deletion and disposal**

When data is no longer required, it is securely deleted from systems or destroyed in a way that prevents recovery where reasonably possible.

# **Exceptional retention**

Data may be retained beyond standard periods where required by law or to establish, exercise, or defend legal claims. Any such retention is documented and reviewed.